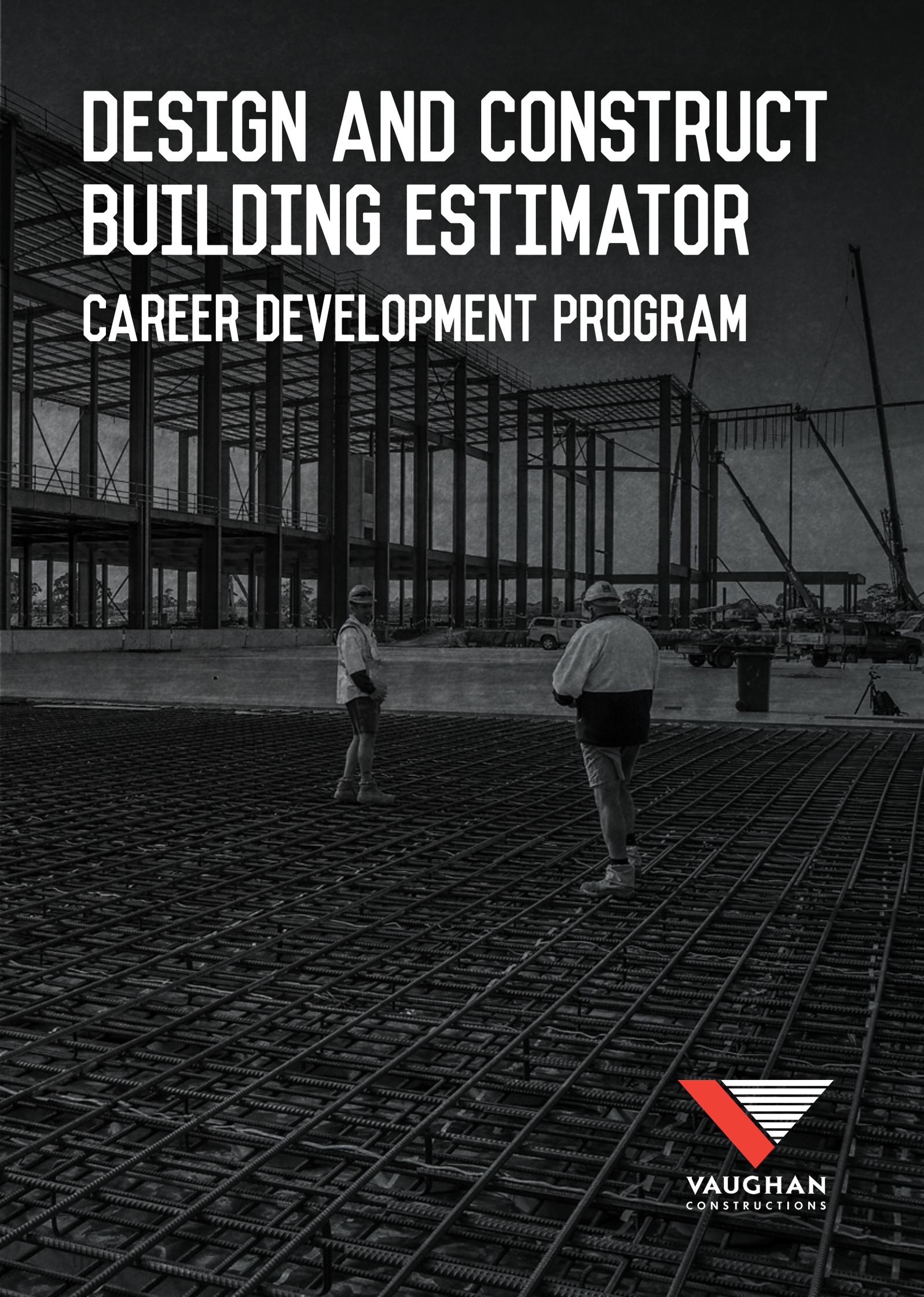


DESIGN AND CONSTRUCT BUILDING ESTIMATOR CAREER DEVELOPMENT PROGRAM



VAUGHAN
CONSTRUCTIONS

POTENTIAL

Everyone tells you
that you've got it!

You've spent years sharpening your skills and now you're ready – but where can you realise it? Vaughan Constructions offers a dedicated training program to kick start your career in Estimating.

At Vaughan you will be exposed to;

- Design Analysis
- Project Cost Planning and Management
- Bill of Quantities
- Functional & Area Elements Analysis
- Trades Comparisons & Analysis
- Subcontractor Procurement Management
- Value Management

Your pathway depicted to the right outlines the typical career progression within the estimating team at Vaughan. We recognise every individual is different and the speed of your progression is guided by the unique skill set you bring. Internal and external training opportunities will help you meet achievable milestones for advancement, guiding you to your next challenge.

Your Pathway

YEAR
1-2

Graduate Estimator

Graduate Estimators are guided and supported by Vaughan senior staff, helping build upon the skill set developed throughout their tertiary learning.

Graduate Estimators are exposed to a wide range of commercial and industrial projects helping fine tune their skills across building construction technologies and firm lump sum tender processes.

Working under a senior team member graduates will be guided in the detailed development of B.O.Q using Buildsoft and assist in the preparation of budget codes.

YEAR
2-3

Junior Estimator

Junior Estimators are provided with a broad exposure to all facets of project estimation from concept design through to construction.

Through applied project exposure, Junior Estimators gain a detailed understanding of section and trade estimation, preparation of B.O.Q's and sub-contractor tender conditions and trade packages, together with assisting in the measurement of contract variations.

Internal and external training opportunities afford a further platform to expand personal professional development.

YEAR
4-6

Intermediate Estimator

Intermediate Estimators offer significant experience and expertise to both Junior and Graduate Estimators.

Working in partnership with the senior members of the team an Intermediate Estimator is responsible for project cost estimates across the enquiry, tender, contract and construction stage of a project's lifecycle.

An Intermediate Estimator will be charged with the preparation of budget estimates. When a budget is to be firmed up, Intermediate Estimators will prepare, copy and distribute pricing documents to sub-contractors, measure by section and trades and analyse design documentation to develop the firm price B.O.Q.

Intermediate Estimators will engage with clients and sub-consultants during the contract phase, attending design and pre-construction meetings, whilst finalising in conjunction with senior staff the final B.O.Q. During the construction phase of the project Intermediate Estimators are responsible for directly assisting the project manager with preparation of projected cash flows, letting of major sub-contract orders and assisting with the resolution of subcontract and contract variations.

YEAR
7-9

YEAR
10-12

YEAR
13

Estimator

Reviewing the brief developed by Vaughan's business development and marketing team, the Estimator works across the full project life-cycle from cost plan, tender and contract stages to construction phase of the project.

An Estimator is responsible for the development of budget estimates and firm price tenders.

At tender stage the Estimator works with a pre-approved list of subcontractors to develop a firm lump sum pricing feeding these results back to marketing, taking into account contract & construction risks.

At contract stage the Estimator may be required to attend design meetings and will submit the final B.O.Q.

At construction stage the Estimator is responsible for measuring contract variations, preparing cash flow schedules and assists in the negotiation and letting of major sub-contract orders with the project manager, along with resolving subcontract and head contract disputes to satisfactory conclusion.

Senior Estimator

Responsible for the independent management of various concurrent projects, a Senior Estimator will coordinate all facets of the project's estimation requirements.

Mentoring and supporting junior staff, Senior Estimators will coordinate the measure of sections trades, elements and functional areas to develop a broad budget estimate which may later be narrowed to complete firmer budget estimates.

As the opportunity progresses further into the tender phase the Senior Estimator will continue to coordinate junior members of the estimating team to prepare subcontractor tender conditions, formulating an invitation list to seek trade packages and supplier quotations.

During the contract phase, Senior Estimators may be required to attend design meetings, review contract documents for accuracy against tender B.O.Q allowances, prepare budget cost-codes and issue the final B.O.Q.

Moving into the construction phase Senior Estimators are required to measure contract variations, Prepare cash flow schedules and may assist in the negotiation and letting of major sub-contract orders with the project manager, along with resolving subcontract and head contract disputes to satisfactory conclusion.

Ongoing mentoring and support from senior operational staff will further develop programming, leadership and customer management skills.

Estimating Manager

The design and construct Estimating Manager will be a proficient leader and possess a comprehensive understanding of the estimating management processes.

Intensive training to date, through the Vaughan professional pathway, will prepare the Estimating Manager to supervise Graduates through to Senior Estimating staff to lead the overall business function, providing value management insights, and managing tenders, project specifications and services requirements. Training will focus on project and people leadership as well as customer management.



BUILDING HISTORY, INNOVATING THE FUTURE

For more than six decades, Vaughan Constructions has been influencing Australia's architectural landscape. We have played an important role in building our nation's history. But we're also about the future. We dedicate ourselves to major projects that push boundaries. Where others are occupied with today, we are planning tomorrow. That's why our projects are leading the way in innovation, robotic technology and sustainability.



**MULTI
AWARD - WINNING
MASTER BUILDER**



**OVER 2000
COMPLETED
PROJECTS**



**YEARS INDUSTRY
EXPERIENCE BETWEEN
OUR DIRECTORS**



**VAUGHAN
CONSTRUCTIONS
STAFF**

CONTACT US

Vaughan is an organisation of innovators and doers. Through on the job training and professional development opportunities we help you harness your potential, to turn your career ideals into reality.

Contact Vaughan today to register your interest in the Vaughan Career Development Program.

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your interest

